

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION  
Regular Meeting – August 16, 2016

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Debbie Brannan called the meeting to order at 7:00 p.m.

Roll Call: The following members were present:

Members Present:

Debbie Brannan

Grant Douglass

Stephanie Evans

Melissa Palmisciano

Jesse Truett

Members Absent:

Pledge of Allegiance was said and a moment of silent meditation was held.

**Motion 17-011: (Minutes)** Mrs. Evans moved to approve the minutes of the Regular meeting on June 28, 2016.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, abstain; Mr. Truett, abstain.

Motion carried 3-0-2.

**Motion 17-012: (Minutes)** Mr. Truett moved to approve the minutes of the Regular meeting on July 7, 2016.

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, abstain; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0-1.

**Motion 17-013: (Minutes)** Mrs. Evans moved to approve the minutes of the Special meeting on July 14, 2016.

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, abstain; Mrs. Evans, aye; Mrs. Palmisciano, abstain; Mr. Truett, aye.

Motion carried 3-0-2.

**Presentation**

Mr. Brad Bertain provided a brief presentation to the Board of Education regarding the new athletic website and a proposed contract with Nationwide Children's Hospital for a wellness center coach for the 2016-17 school year.

**Motion 17-014 (Treasurer's Reports)** Mrs. Palmisciano moved to approve the July, 2016 Treasurer's reports and accept payment of the July bills totaling \$1,959,918.62 for all funds.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Committee Reports**

Mr. Truett briefly explained the role of the Permanent Improvement (P.I.) Committee in evaluating the facility and technology needs of the district and prioritizing those needs with the P.I. levy funds the District receives.

Mr. Truett also reported that the District will be holding a community engagement meeting on August 24, 2016 at 7:00 p.m. in Edison Commons to kick-off the K-12 Facility Assessment process and encouraged everyone to attend.

## **Recommendations from Superintendent to the Board of Education:**

### **First Reading (Board Policy and Procedure)**

1. Board Policies – First Reading  
Recommend the board consider on first reading the following policies:
  - a. IKAB – Student Progress Reports to Parents
  - b. AC-R – Nondiscrimination
  - c. GBE – Staff Health and Safety
  - d. GBE-R – Staff Health and Safety
  - e. GBP – Drug Free Workplace
  - f. IGEE – Awarding Diplomas to Veterans
  - g. JEA – Compulsory Attendance Ages
  - h. JEG – Exclusions and Exemptions from Mandatory Attendance
  - i. BBFA – Board Member Conflict of Interest
  - j. GBL – Personnel Records
  - k. JO – Student Records

### **Motion 17-015 (Board Policy and Procedure)** Mr. Truett moved to approve the following:

1. Board Policies – Final Reading  
Recommend the board approve the following policies:
  - a. AFC-2 (Also GCN-2) – Evaluation of Professional Staff (Administrators Both Professional and Classified)
  - b. GCB-2-R – Professional Staff Contracts and Compensation Plans (Administrators)
  - c. GCN-2 (Also AFC-2) – Evaluation of Professional Staff (Administrators Both Professional and Classified)

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

### **Motion 17-016 (Business and Finance)** Mrs. Evans moved to approve the following:

1. PNC Bank Depository Contract  
Recommend the board approve a depository contract with PNC Bank, N.A., effective August 23, 2016, through August 22, 2021.
2. Meta Solutions Consulting Agreement  
Recommend the board approve a consulting agreement with Meta Solutions for utility auditing services from July 1, 2016, through June 30, 2017.
3. Item for Disposal  
Recommend the board approve the disposal of records.
4. Invo HealthCare Contract Services  
Recommend the board approve contracts with Invo HealthCare for occupational therapy services at a rate of \$61.00 per hour and speech therapy services at a rate of \$60.00.
5. Contract Services  
Recommend the board approve an agreement with Peggy Hollenback for Orton Gillingham reading services at the rate of \$75.00 per hour.
6. Eagle Wings Academy Contract  
Recommend the board authorize the Superintendent to negotiate a contract with Eagle Wings Academy for the educational placement of a student.
7. Columbus Therapy Associates  
Recommend the board authorize the Superintendent to negotiate a contract with Columbus Therapy Associates for speech therapy services at a rate of \$75.00 per hour.



5. Contract Declination  
Recommend the board approve the following contract declination for the 2016-2017 school year:

a. Emily Lachey, Cheerleading, Var. Assist. Coach, Fall (.50 FTE), Class VI-1-1

6. Supplemental Contracts  
Recommend the board approve the following supplemental contracts for the 2016-2017 school year:

- a. Meredith Lenz, Math Counts, (.50 FTE), Class VII-1-2
- b. Allyson Sanders, Math Counts, (.50 FTE), Class VII-1-1
- c. Audrey Alger, Marching Band, Assistant Director, Class IV-1-1
- d. Maziya Chete, Soccer, Assistant Varsity Coach, Boys, Class V-1-1
- e. Carter Jump, Football, Middle School Asst. Coach, Class V-1-2
- f. Meredith Shifley, Volleyball, Head Coach, HS, Class II-1-3
- g. Victoria Lynch, Softball, Head Coach, Class II-1-3
- h. Karl Tomblin, Soccer, JV Coach, Boys, Class V-1-4
- i. Kiley Landusky, Cheerleading, Head Coach, HS, Fall, Class V-1-1
- j. Joe Hecker, Chess Club Advisor, High School, Class VIII-3-M
- k. Kevin Richards, Senior Class Advisor, Class VI-3-M
- l. Kevin McCarthy, Sophomore Class Advisor, Class VIII-1-4
- m. Rachel Smith, Freshman Class Advisor, Class VIII-2-9
- n. Mitch Hyde, District Electric and Sound Tech., Class V-1-4
- o. April Olt, Fall Play Director, High School, Class IV-2-5
- p. Steve Hedge, French Club Advisor, Class VIII-3-M
- q. Kristi Urig, Key Club Advisor (.50 FTE), Class VI-2-8
- r. Chris France, LPDC Coordinator, Class V-2-5
- s. Chris Herrmann, Marching Band Director, Class I-3-M
- t. Carmen Mendoza, Spanish Club Advisor, Class VIII-3-M
- u. Kevin McCarthy, Student Council Advisor, High School, Class IV-2-7
- v. Bethany Black, Yearbook Advisor, High School, Class IV-1-3
- w. Emily Meister, National Honor Society Advisor (.50 FTE), Class VII-2-6
- x. RaeAnna Wieland, National Honor Society Advisor (.50 FTE), Class VII-2-7
- y. Mark Johnson, Newspaper Advisor, H.S., (1<sup>st</sup> semester), Class VII-3-M
- z. Mark Johnson, Newspaper Advisor, H.S. (2<sup>nd</sup> semester), Class VII-3-M
- aa. Sue Godez, HS Robotics Coordinator, Class III-3-M
- bb. Andrew Grega, Vocal Music Director, Class I-3-M
- cc. Parker Johnston, Golf, JV Coach, Class VI-1-1
- dd. Charlie Allen, Soccer, Middle School Coach, Boys (.50 FTE), Class V-1-1
- ee. Shelli Sanzo, Volleyball, 7<sup>th</sup> Grade Coach, Class V-2-7

7. Building Stipends  
Recommend the board approve the following building stipends for the 2016-2017 school year:

Edison Intermediate

Megan Brady	Webmaster/Bobcat TV	\$1,000.00
Naome Allison	ZAP Supervisor	\$600.00
Roni Pettit	Bobcat Groups Coordinator	\$600.00
Jill Walker	Bobcat Groups Coordinator	\$600.00
Chris Sauer	5 <sup>th</sup> Grade Camp Art Director	\$600.00

Larson Middle School

Doug Page	DC Trip Coordinator	\$1,000.00
Meredith Lenz	Student Council Advisor	\$1,000.00
Brittney Parsons	DC Chaperone	\$200.00
Allyson Sanders	DC Chaperone	\$200.00
Jenny Rill	DC Chaperone	\$200.00
Trillion Richter	DC Chaperone	\$200.00

Meredith Lenz	DC Chaperone	\$200.00
Carl Acton	DC Chaperone	\$200.00
Dan Colahan	Chess Club	\$600.00
Chris Sauer	6 <sup>th</sup> Grade Camp Art Director	\$600.00
Lana Williamson	Cross Country	\$600.00

8. Supplemental/Stipends

Recommend the board approve the following supplemental contracts/stipends for the 2016-2017 school year:

Vicki Dunlevy	Science Olympiad Coordinator	
John Leutz	Science Olympiad Asst. Coord.	
Chris Sauer	EI/LMS Art Club	
Abby Mally	Builder's Club	
Evan Smith	Junior Class Advisor	
Jo Lee	In the Know Advisor	
Carmen Mendoza	Key Club Advisor (.50 FTE)	
RaeAnna Wieland	Science Club – HS	
Linda Teach (Sarah Feeney)	Mentor – Resident Educator	
Steve Hedge	Mentor Coordinator	
Cheri Brown	Mentor Coordinator	
Meredith Lenz	Saturday/Wednesday School	\$20.00/hour
Allyson Sanders	Saturday/Wednesday School	\$20.00/hour
Naome Allison	Saturday/Wednesday School	\$20.00/hour
Kathleen Cress	Saturday/Wednesday School	\$20.00/hour
Doug Page	Saturday/Wednesday School	\$20.00/hour
Liz McClellan	Saturday/Wednesday School	\$20.00/hour
Emily Meister	Saturday/Wednesday School	\$20.00/hour
Jeremy Rummer	Saturday/Wednesday School	\$20.00/hour
Bryan Stork	Saturday/Wednesday School	\$20.00/hour
Rob Ballinger	Saturday/Wednesday School	\$20.00/hour
Erin Engle	Saturday/Wednesday School	\$20.00/hour
Laura Lombardi	Saturday/Wednesday School	\$20.00/hour
Barb McCauley	Site Supervisor	\$20.00/hour
Preston Miller	Site Supervisor	\$20.00/hour

9. Advancement on the Teacher's Salary Schedule

Recommend the board approve the following teacher, having completed the required course work, be granted advancement on the salary schedule for the 2016-2017 school year:

- Heather Miller, eligible for Class V, Step 9
- Sarah Hoepf, eligible for Class VI, Step 15
- Matt Christ, eligible for Class VI, Step 6
- Bryan Stork, eligible for Class VII, Step 11
- Doug Page, eligible for Class VI, Step 21

10. Classified Employee

Recommend the board approve the following classified employee:

- Jordan Ramirez, Paraprofessional, Step 1, \$15.65/hour, 3.5 hours/day, effective August 12, 2016
- Michael Myers, Custodian, Step 4, \$16.83/hour, 8.0 hours/day, effective August 16, 2016

11. Substitute Classified Employees

Recommend the board approve the following substitute classified employees for the 2016-2017 school year:

- Colleen Yeldell Substitute Paraprofessional
- Jennifer Carlin Substitute Paraprofessional
- Jennifer Carlin Substitute Secretary

12. Behavior Training Payment  
Recommend the board approve a half-day payment of \$75.00 to certified/licensed employees who attended a training on a student behavior plan and communication device on August 11, 2016. Classified employees who attend will receive their hourly rate.
13. IEP Meeting Payment  
Recommend the board approve a half-day payment of \$75.00 for certified/licensed employees who attended an IEP meeting on July 18, 2016.
14. Summer 2016 Geometry Course Payment  
Recommend the board approve the payment of \$25.00/hour for up to 15 hours for the planning, course implementation, and grading of the Summer 2016 Geometry Course to the following teachers:
  - a. Sarah Banks
  - b. Allyson Sanders
  - c. Lori Downer
15. Ed Camp Payment  
Recommend the board approve the payment of \$75.00 for staff members who attended Ed Camp on August 5, 2016, from 8 a.m. to 12:00 p.m.
16. Kids' Club Personnel – Change in Positions  
Recommend the board approve a change in position for the following Kids' Club employees effective August 15, 2016, through May 25, 2017:
  - a. Avery Borchers, from substitute to Recreation Leader, \$12.51/hour, 4 hours/day
  - b. Paige Gander, from substitute to Team Leader, \$13.62/hour, 4 hours/day
17. Kids' Club Personnel  
Recommend the board approve the following Kids' Club employee, effective August 15, 2016:
  - a. Brett Knisley, Team Leader, \$13.62/hour, 4 hours/day
18. Kids' Club - Substitutes  
Recommend the board approve the following Kids' Club substitutes effective August 15, 2016, through May 27, 2017, at the following rates:
  - a. Carrie Williams, \$12.57/hour
  - b. Kathy Grinstead, \$12.57/hour
  - c. Ashley Cassimiro, \$11.94/hour
  - d. Jennifer Workman, \$11.94/hour
  - e. Lauren Fout, \$11.94/hour

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 17-018 (Co-Curricular Activities and Extra-Curricular Activities)** Mr. Truett moved to approve the following:

1. Resolution for OHSAA Membership for the 2016-2017 School Year  
Recommend the board approve the following resolution:

WHEREAS, Grandview Heights City Schools of 1587 West Third Avenue, Columbus, Franklin County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not for profit association; and

WHEREAS, the Board of Education/Governing Board desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary Members of the OHSAA;

NOW THEREFORE BE IT RESOLVED by the Board of Education/Governing Board that all Schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athletic eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FUTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulation and their interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw II.

2. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve the following volunteers:

- a. Jenna F. Beacom
- b. Allison M. Binkley
- c. Ryan W. Binkley
- d. John E. Beals
- e. Lorena Leigh Caito
- f. Janet E. Dugas
- g. Lucas S. Evans
- h. Mary B. Hart
- i. Andrew M. Hatem
- j. Megan E. Hennes
- k. Richard F. James
- l. Patrice Mary Jongleux-Tillett
- m. Erin R. Krafka
- n. P'Elizabeth R. Koelker
- o. Floyd Mason Landrum, Jr.
- p. Mary L. Landrum
- q. Brian C. Milner
- r. Phyllis J. Polas
- s. Emily Sasinowski
- t. Gregory A. Taylor
- u. Dora G. West
- v. Robert K. West
- w. Allen R. Williams
- x. Carolyn C. Williams

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 17-019 (Other)** Mr. Truett moved to approve the following:

1. OSBA Annual Business Meeting  
Select a delegate to attend the OSBA Annual Meeting on November 13-16, 2016.

Delegate: Melissa Palmisciano

Alternate: Stephanie Evans

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 17-020: (Adjourn)** Mrs. Palmisciano moved to adjourn the meeting. Mr. Douglass seconded the motion.  
Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Truett, aye.  
President Brannan declared the meeting adjourned.

ATTEST:

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President

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Treasurer